

/Date 5:30 PM - 7:30 PM	Instructors	INSHRM Fall Certification Prep Course / Study Group Outline
09/18/2024 <u>Location:</u> <i>Virtual</i> <i>Details will be emailed</i>	Ian Graves & Kathy Plowman	<ul style="list-style-type: none"> SHRM-CP/SHRM-SCP Introduction <ul style="list-style-type: none"> Learning System Certification- Winter Test Window Dec 1st 2024 through February 15th 2025 Body of Competency & Knowledge (BOcK) Learning Styles Format of the study sessions
09/25/2024 <u>Location:</u> <i>Virtual</i>	Kathy Plowman	<ul style="list-style-type: none"> Review of Behavioral Competencies (HR Competencies)
10/02/2024 <u>Location:</u> <i>Virtual</i>	Ian Graves	<ul style="list-style-type: none"> HR Strategic Planning - (People) Talent Acquisition – (People)
10/09/2024 <u>Location:</u> <i>Virtual</i>	Kathy Plowman	<ul style="list-style-type: none"> Employee Engagement & Retention- (People) Learning and Development (People) Total Reward –(People)
10/16/2024 <u>Location:</u> <i>Virtual</i>	Ian Graves	<ul style="list-style-type: none"> Structure of HR Function – (Organization) Organizational Effectiveness & Development – (Organization) Workforce Management (Organization)
10/23/2024 <u>Location:</u> <i>Virtual</i>	Kathy Plowman	<ul style="list-style-type: none"> Employee and Labor Relations (Organization) Technology Management (Organization)
10/30/2024 <u>Location:</u> <i>Virtual</i>	Ian Graves	<ul style="list-style-type: none"> Managing a Global Workforce (Workplace) Risk Management (Workplace)
11/06/2024 <u>Location:</u> <i>Virtual</i>	Kathy Plowman	<ul style="list-style-type: none"> Corp Social Responsibility (Workplace) Employment Law & Regulations (Workplace)
11/13/2024 <u>Location:</u> <i>Virtual/In Person</i>	Ian Graves & Kathy Plowman	<p>Distribute final paper exam for take home</p> <ul style="list-style-type: none"> Review final exam / answers w/discussion

2024 Winter Test Window: Dec. 1, 2024 - Feb. 15, 2025

Applications Accepted	Early-Bird Deadline	Standard Deadline
June 3, 2024	September 11, 2024	November 9, 2024